



Rader Family Farms
1312 Ropp Rd.
Normal, IL 61761
309-454-6880
hr@raderfamilyfarms.com

Application for Employment

We welcome employees who are reliable, dedicated, and family friendly to our guests. Policies related to working at Rader Family Farms, LLC are included in our Employee Handbook.

Personal Information

Last Name: _____ First Name: _____ Middle Initial: _____

Address: _____

City: _____ State: _____ ZIP: _____

Primary Phone Number: _____ Primary Email: _____

Do you meet the minimum age requirement (16) to work at Rader Family Farms? Yes No

Emergency Contact:

Name: _____ Relationship: _____ Phone Number: _____

Employment Information

Please list your two most recent jobs: (Can include babysitting, lawn care, or volunteer)

Employer/Company: _____ Dates Employed: _____

Job Title: _____ Basic Duties _____

Reason for Leaving: _____

Supervisor: _____ Phone # _____

Employer/Company: _____ Dates Employed: _____

Job Title: _____ Basic Duties _____

Reason for Leaving: _____

Supervisor: _____ Phone # _____

If you do not have recent employment history, please list clubs, organizations, etc. in which you have participated:

Have you ever been involuntarily released from a job? YES / NO Reason: _____

Education

What is the highest level of education you have completed? _____

Where? _____

Personal

How did you hear about employment opportunities at the farm? _____

How would you describe your character? _____

Professional References (non-relative):

Name: _____ Relationship to you: _____

How long have they known you? _____ Phone Number: _____

Name: _____ Relationship to you: _____

How long have they known you? _____ Phone Number: _____

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.

I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to abide by the rules and regulations of the company, which rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me.

I also acknowledge that nothing on this application is intended to create or imply a contractual relationship. If hired I understand that employment is at will, i.e., that it is not for any specific time period or duration, and can be terminated with or without reason at any time.

Signature _____ Date _____

Parent/Legal Guardian signature *(if applicant is under 18)*:

Signature _____ Date _____

*****NOTE: A parent/legal guardian is required to attend orientation if minor (*under 18*) is offered employment.**

NOTE: Employees are expected to work at least one weekend shift each week AND either one Flashlight Maze OR one Columbus Day shift.