

## FAQ's About Working at Rader Family Farms, LLC

**Q: Where is the farm located?**

A: 1238 Ropp Road, Normal Illinois

**Q: When is the farm open for business in 2017?**

A: The Farm is Open to the Public September 9 – October 29.

Monday – Friday: 9 am – 6 pm and Saturday – Sunday: 10 am – 6 pm

Two Flashlight Mazes: 6 pm - 9 pm, September 30 and October 21

**Q: What shifts are available?**

A: Weekdays: 9:00 am - 1:30 pm, 1:30 pm - 6:00 pm Weekends: 10:00 am - 2:00 pm 2:00 pm - 6:00 pm, and the two Flashlight Maze Nights 6:00 pm - 9:00 pm. The listed shift time do not reflect required morning prep or evening clean-up and prep times.

**Q: What positions are available?**

A: There are a variety of options including: Activity Attendants, Field Trip Guides, Admissions, Hayride/Cart Drivers, Produce (Pumpkin/Gourd) Attendants, Retail/General Cashiers, Food Prep and Servers, Runners (Delivering Supplies), Grounds Maintenance, and Corn Maze Attendants

**Q: What are the weekly hour requirements?**

A: Employees are expected to work a minimum of 16 hrs/week (which includes at least one weekend shift per week) AND One Flashlight Maze shift **OR** One Columbus Day shift (shifts are about 4 hrs each)

**Q: What is the work attire?**

A: The farm will provide T-shirts to wear to work (you wash them) and you can wear clean jeans, knee-length shorts, or capris, with closed toe shoes. Food service workers have additional requirements.

**Q: Are there things I am not allowed to do while at work?**

A: There is no smoking on the farm and no cellphones allowed during work hours. Cell phones are to be kept in the employee's lockers or at home, for use during breaks only. The farm's business phone can be used to reach employees for an emergency.

**Q: What are the expectations of all employees?**

A: We expect a positive attitude while working, that you can function as an independent worker, that you work well with others, enjoy people, and you can motivate yourself (staying productive). We expect employees to have availability during the short fall season and that you are dependable, responsible, and punctual. It is expected you arrive ready to work, prepared to complete your job/s at your highest possible ability with a smile on your face! As our guests anticipate a fun-filled day at Rader Family Farms, we have high expectations for each employee in every position each day.

**Q: What are Group Auditions?**

A: Group Auditions are a fun way for us to meet and observe many new potential employees at once! We will do some group activities together and you may be asked a few questions about yourself. We will be looking for people who are excited to work at Rader Family Farms, who mix well with others, and who can work with the public. ☺

>> Bring your completed application, a pen, a smile, and dress for outside activities. Don't be late! <<